



GHANA INSTITUTE OF MANAGEMENT AND
PUBLIC ADMINISTRATION (GIMPA)

(Excellence in Leadership, Management and Administration)

INAUGURAL

**EMMANUEL VICTOR MAMPHEY-
DAG HJALMAR AGNE CARL
HAMMARSKJÖLD**

LECTURE

THURSDAY 11TH MAY, 2023

2:00 P.M.

**GB AUDITORIUM,
GREENHILL CAMPUS, ACCRA**

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ORDER OF PROCEEDINGS

1:30pm	Guests to be seated
2.00pm	Procession
2.05pm	Welcome and introductory remarks: Dr. Victoria M. Kunbuor, Secretary of the Institute
2.10pm	Introduction of Chairman: Dr. Victoria M. Kunbuor, Secretary of the Institute
2:15pm	Chairman's introductory remarks/introduction of special guests of honour Prof. Samuel Kwaku Bonsu
2:25pm	Message from UN Resident Coordinator - Ghana Mr. Charles Abani
2:35pm	Message from representative of E. Victor Mamphey's family Odeneho Kwafo Akoto III, Paramount Chief of Akwamu Traditional Area
2:45pm	Introduction of Lecturer: Prof. Samuel Kwaku Bonsu, Rector
2:50pm	Interlude (Seperewa)
3.00pm:	Lecture by Emeritus Professor Stephen Adei Topic: "The Linchpin Role of Political and Public Service Leadership in the Rise and Fall of Nations: Lessons for Ghana"
3:40pm	Interlude Amamreso Dance Troop
3:50pm	Chairman's Closing remarks
3:55pm	GIMPA Anthem
4:00pm	Recession

PROFILE OF GIMPA

The Ghana Institute of Management and Public Administration (GIMPA) was established in 1961 as a joint Ghana government/United Nations Special Fund Project as the Institute of Public Administration (IPA) to develop the public administrative systems and to produce civil servants with the administrative and professional competence to plan and administer national, regional, and local services.

Over the past years, GIMPA's activities have been guided by five successive mandates from the first Legislative Instrument of 1961 to the current GIMPA Act 2004 (Act 676). Each one of them has affirmed the vision of the founders to be a leading national and international Management Development Institute. The mandates progressively expanded the Institute's scope of business to reflect the manpower needs relevant to national development.

The GIMPA Act of 2004 (Act 676) established GIMPA as a Chartered Public Tertiary Institute with a mandate to award certificates, diplomas and degrees up to PhD. level. GIMPA now offers education, training and services in the fields of leadership, management, public administration, technology, law and other humanities disciplines for public sector, private sector and NGOs.

GIMPA operates under Governing Council appointed by the President of the Republic of Ghana in accordance with Article 70 of the 1992 Constitution.

Currently, GIMPA has six (6) Schools, namely:

- School of Public Service and Governance
- Business School
- School of Technology
- School of Liberal Arts and Social Sciences
- School of Graduate Studies and Research
- Faculty of Law

VISION, MISSION, CORE VALUES AND PURPOSE OF THE INSTITUTE

Vision

To position GIMPA clearly as the pre-eminent Centre of Excellence focused on capacity building in leadership, management, public administration and sustainability to support Ghanaian and African socio-economic advancement.

Mission

GIMPA's primary purpose is to develop distinctive and capable public servants, private sector and non-governmental organizations leaders with a strong sense of humanity to support sustainable national development.

We pursue this mission through:

- i. Quality research, teaching and learning;
- ii. Active stakeholder engagement and community service;
- iii. Global Connectedness; and
- iv. Excellence in all we do

Core Values

Excellence: challenges us to do things right the first time, down to the smallest detail and constantly improving.

Distinctiveness: enjoins us to honour our heritage as a public service institution that promotes professionalism, integrity, accountability, and transparency.

Connectedness: challenges us to be relevant and of value both to ourselves and the wider global society, by collaborating and promoting networking among





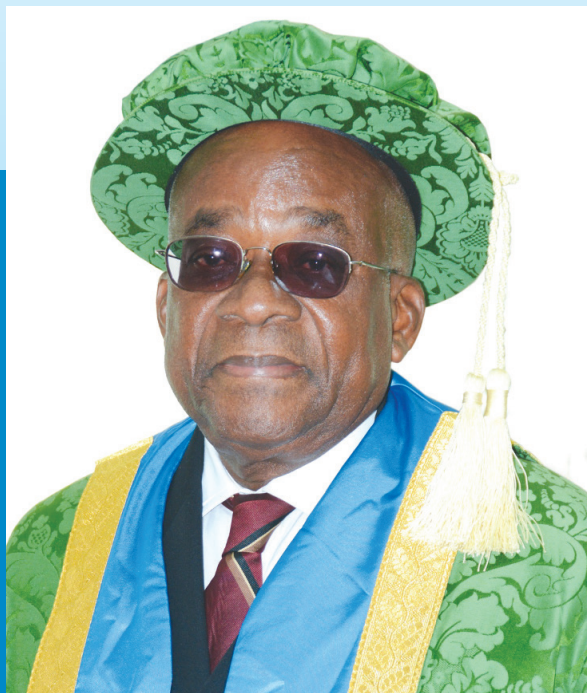
diverse entities in Ghana, Africa and around the world.

Fairness: challenges us to value and cherish our stakeholders – both internal and external – having regard for our individual differences, while at the same time being impartial in our dealings.

Sustainability: motivates us to seek operational efficiencies through innovations that are mindful of the need to preserve a better future for posterity. We do this through responsible financial planning and preservation of our beautiful natural environment.

Trustworthiness: puts us under duty to be honest, truthful and relied upon in all our engagements.

PRINCIPAL OFFICERS



KOFI DARKO ASANTE, Esq.
CHAIRMAN OF THE GOVERNING
COUNCIL



PROF. SAMUEL KWAKU BONSU
RECTOR, GIMPA

CENTRAL ADMINISTRATION OFFICERS

1. Prof. Samuel Kwaku Bonsu - Rector/Chairman
2. Prof. Martin Morgan Tuuli - Deputy Rector
3. Dr. Victoria Mwinsumah Kunbuor – Secretary of the Institute

GIMPA GOVERNING COUNCIL

1. Mr. Kofi Darko Asante – Chairman
2. Prof. Samuel Kwaku Bonsu - Rector, Member
3. Prof. Mohammed Salifu – Director General, Ghana Tertiary Education Commission
4. Nana Kwasi Agyekum-Dwamena - Head of Civil Service, Member
5. Mr. Rockson Kwesi Dogbegah – Member
6. Mr. Norman Yemetey Tetteh - Alumni Representative, Member
7. Ambassador Edward Boateng – Member
8. Nana Aidutwim-Mensah - Government Appointee, Member
9. Prof. Stanley Coffie - Convocation Representative, Member

THE ACADEMIC BOARD

4. Prof. Samuel Kwaku Bonsu - Rector/Chairman
5. Prof. Martin Morgan Tuuli - Deputy Rector
6. Prof. Samuel Famiyeh - Dean, Business School
7. Prof. Samuel Agyei-Ampomah - Dean, SOLASS/Ag. Dean, School of Technology
8. Prof. Wisdom Akpalu - Dean, School of Research and Graduate Studies
9. Prof. Charles Amoatey – Associate Professor, Director of GIMPA Training and Consulting
10. Prof. Ebenezer Adaku - Associate Professor, HoD Management Science
11. Prof. Stanley Coffie - Associate Professor, HoD, Business Mgt. Studies
12. Prof. William Ohemeng - Associate Professor, HoD, Economics & Hospitality
13. Prof. Emmanuel Gyamfi - Associate Professor, HOD Accounting & Finance
14. Prof. Kenneth Ofori-Boateng - Associate Professor, Coordinator (APQA)
15. Prof. Yaw Agyeman Badu – Professor/Institute Scholar
16. Prof. Franklyn A. Manu – Professor/Fellow
17. Prof. Bertha Osei-Hwedie – Professor /Fellow
18. Prof. Fanny Quagrain – Associate Professor
19. Prof. Philip Adom - Associate Professor
20. Prof. Lord Mawuko-Yevuga - Associate Professor

21. Prof. Bernard Acquah-Obeng - Associate Professor /Head of Teaching & Learning Hub
22. Prof. Joseph Adjei - Associate Professor
23. Prof. Kingsley Senyo Agomor - Associate Professor
24. Dr. Kwaku Agyemang Budu - Dean, Faculty of Law
25. Dr. Augustina Akonnor - Dean of Students
26. Dr. Patrick Tandoh-Offin - Dean, School of Public Services and Governance
27. Dr. Gina Teddy - HoD, Public Management & International Relations
28. Dr. Joseph Budu - HoD, Information Systems & Innovation
29. Dr. Wilberforce Dzissah - HoD, Liberal Arts
30. Dr. Gifty Oforiwaa Gyamra - HoD, Development Policy
31. Dr. David Yawson - Convocation Representative
32. Mrs. Cynthia Padi - Convocation Representative

DIRECTORS/HEADS OF ADMINISTRATIVE DIRECTORATES/DIVISIONS

1. Prof. Charles Amoatey - GIMPA Training and Consultancy
2. Mrs. Naana Yeboah Esiam - Internal Audit Directorate
3. Mrs. Gloria Appoh - Academic Affairs
4. Mr. Adolph Agbeh - Librarian
5. Mr. Solomon Asante Dartey - Information Management Systems (IMS)
6. Mrs. Philippa Ampofo - Hospitality Services
7. Mr. Lawrence Avevor - Estate and Municipal Services
8. Mr. Kwaku Kankam-Boadu – Ag. Finance Directorate
9. Mrs. Jacqueline Angate - Procurement
10. Doctor Daniel Nortey - GIMPA Clinic

SATELLITE CAMPUS MANAGERS

1. Dr. Samuel Ato Dadzie - Tema Campus
2. Kwadwo Arhin – Ag. Manager, Kumasi Campus
3. Mr. Emmanuel Wiafe – Ag. Manager Takoradi Campus



PROF. MARTIN MORGAN TUULI
DEPUTY RECTOR OF GIMPA



DR. VICTORIA KUNBUOR
SECRETARY OF THE INSTITUTE

CONCEPT NOTE

ESTABLISHMENT OF THE EMMANUEL VICTOR MAMPHEY- DAG HJALMAR AGNE CARL HAMMARSKJÖLD LECTURE SERIES

RATIONALE

A nation that does not honour its heroes, shall not long endure – Abraham Lincoln
It was some 61 years ago that the foundations of our current GIMPA was set by the joint effort of the government of Ghana and the United Nations Organization. The Institute of Public Administration was to develop Ghanaian expertise to take over the reins of government from the colonial leaders. GIMPA has done well over the past 62 years or so, through five successive mandates. As the epigraph suggests, we can look forward to the next 60 years if we honour our GIMPA heroes. To this end, GIMPA has established the Emmanuel Victor Mamphey - Dag Hjalmar Agne Carl Hammarskjöld Memorial Lecture series to immortalize two of our heroes from the very beginning.

MR. E. VICTOR MAMPHEY, PRINCIPAL 1964 - 1968

Mr. E. Victor Mamphey was the first Ghanaian Principal of GIMPA, who served the then Institute of Public Administration from 1965-1968. Mr. Mamphey is identified as a transformative leader who invested in people and talent development. He was instrumental in GIMPA's transformation into an administrative staff college, modeled on the Administrative Staff College, Henley, UK. The College that he and his team conceptualized, and was subsequently organized by his successors, brought together private business executives and their counterparts from the public services. So organized, participants were equipped with a common frame of reference to work together as a team to provide an integrating force for development in the broader community. He is considered to have facilitated the progress of the Institute long after his tenure mainly through the human-resource base he established.

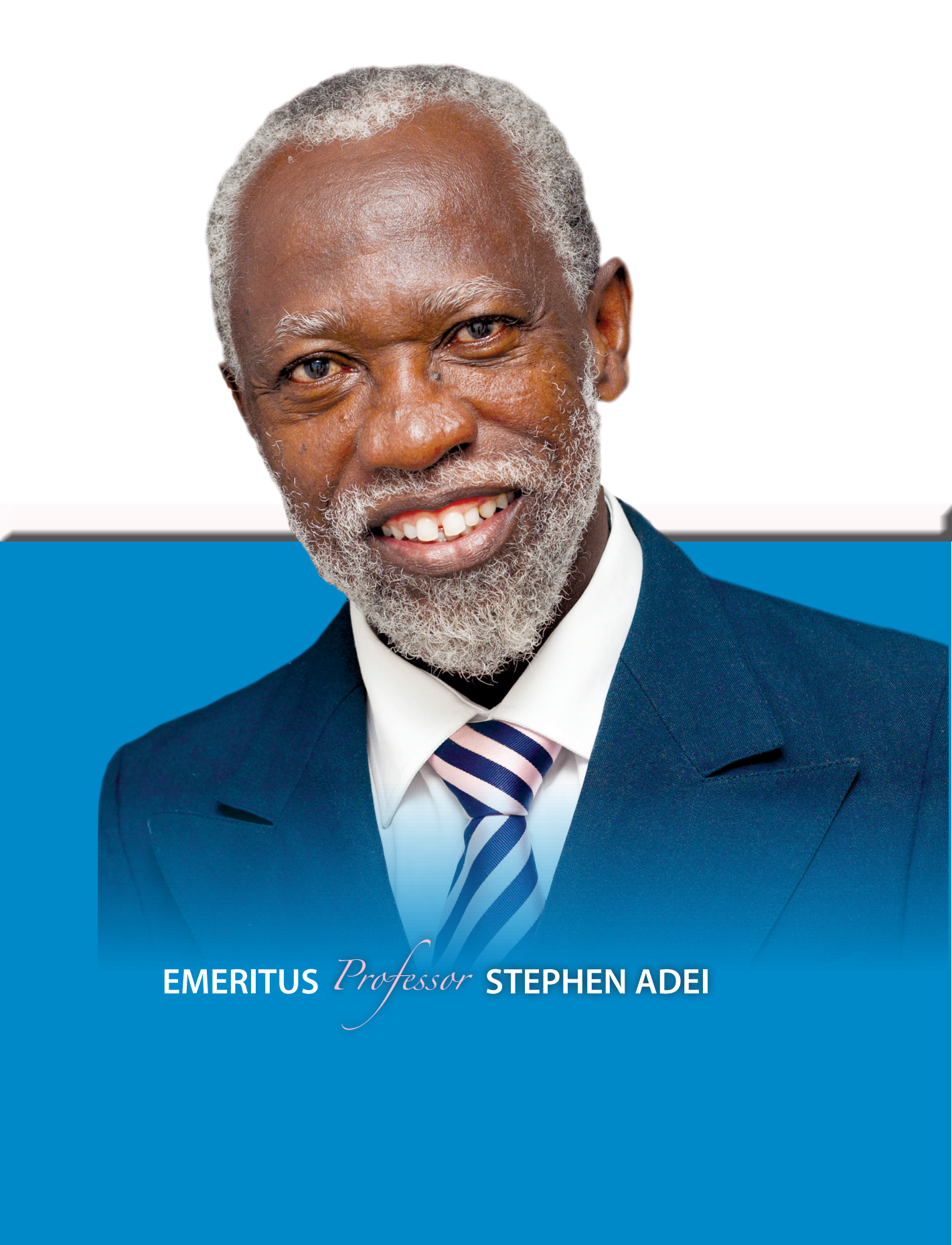
DAG HJALMAR AGNE CARL HAMMARSKJÖLD, UN SECRETARY-GENERAL 1953-1961

Dag Hjalmar Agne Carl Hammarskjöld was a Swede who served as the second Secretary-General of the United Nations from April 1953 until his death in a plane crash in September 1961. Hammarskjöld led initiatives to improve morale and organisational efficiency while seeking to make the UN more responsive to global issues, and often intervened personally as needed to defuse or resolve diplomatic crises. He is consid-

ered among the best UN secretaries-general. He provided support from the newly independent countries in Africa, including Ghana. GIMPA owes her existence in part to him as it was under his SecretaryGeneralship that the Institute was established as a joint venture between Ghana and the United Nations.

THE MAMPHEY - HAMMARSKJÖLD MEMORIAL LECTURES

For their contributions to GIMPA and the world at large, Mr. E. Victor Mamphey and Mr. Dag Hjalmar Agne Carl Hammarskjöld have been identified as heroes of GIMPA to be immortalized through a memorial lecture each year. The MAMPHEY- HAMMARSKJÖLD MEMORIAL LECTURE shall be one of the most distinguished to be held by GIMPA each year. For this Lecture, GIMPA shall invite distinguished persons (local or international) to come to the Institute and speak about topics of national relevance. The Lecture shall typically take place in April-May of each year.



EMERITUS *Professor* STEPHEN ADEI

PROFILE OF LECTURER

Prof. Emeritus Stephen Adei

Emeritus Professor Stephen Adei is an economist, educationist, leadership-governance-management expert in public and private sectors, an author, a successful social entrepreneur and marriage counsellor. He has had distinguished careers within the public services of Ghana, the Commonwealth Secretariat and the United Nations both at the technical and diplomatic levels.

In academia, besides holding several earned qualifications including BSc Economics (Legon), Bachelor of Divinity (London), MSc (Strathclyde), PhD, (Sydney) he is also a Chartered Marketer and Chartered Company Secretary. On top of these he stands tall in academia as Professor of Economics and Leadership retiring as Professor Emeritus, a Transformational Rector (Head of a University) with over 30 books and 100 articles, papers and addresses to his credit.

He has received several prestigious awards including

- Order of the Volta, Companion Division
- Leadership Excellence Award
- Fellow of the Chartered Institute of Marketing
- Doctor of Letters (honoris causa) from GIMPA

He was the last Director General and became first the Rector of the Ghana Institute of Management and Public Administration (GIMPA) between January, 2000 and December 2008. Under his leadership, GIMPA was transformed from a small, under-resourced and subvented Institute in 1999 to the most successful organisation under the Government of Ghana's Public Sector reform.

Prior to becoming Director General of GIMPA, he was, among others, Head of UN System in post-Apartheid South Africa (September 1994-February 1995), United Nations Resident Coordinator and UNDP Resident Representative in Namibia (1995-1999), Senior Economist and Chief of the Directorate of Africa Bureau, UNDP, New York (1989-1995); Senior Economist of the Commonwealth Secretariat, London (1986-1989) and staff of the Capital Investments Board (now Ghana Investment Promotion Centre - GIPC) rising to Deputy Director and Head of Research (1973-1985). In 1971, he was

an assistant economist in the Ministry of Finance of Ghana. He has taught Economics and/or Leadership at the University of Sydney (Tutor), the University of Ghana, Pentecost University and Ashesi University and has undertaken several consultancy assignments nationally and internationally.

From 2013 to 2018 he was with Ashesi University College as Dean of Arts and Sciences and Professor of Leadership and Economics after being with Pentecost University College, Accra from 2009 to 2013 in a similar capacity. In March 2019 Ashesi University conferred on him the title of an Emeritus Professor. He is currently Chairman of the Council of Accra College of Medicine, Executive Chairman of Ghana Christian International High School, Patron of the Chartered Institute of Marketing Ghana and serves on many other corporate and institutional boards. He is the immediate past Chairman of the National Development Planning Commission as well as the Ghana Revenue Authority.

Among others, he was Chairman of Ghana Broadcasting Corporation, Member of the Board of Kofi Annan Centre for Excellence in Information and Communication Technology, President of the Chartered Institute of Marketing (Ghana). Member of Global Foundation of Management Education (Montreal), Member of the Council of Association of African Public Administrators and Management (AAPAM), Board Member of Commonwealth Association of Public Administrators and Management (CAPAM), President of the Ghana Red Cross Society, Member of Environmental Protection Council, Member of the Advisory Board of the Ministry of Finance.

As a scholar, Professor Emeritus Adei has authored and co-authored more than 30 books and 8 book chapters and over 100 articles, keynote addresses and papers. Among his well-known books are Introduction to Economic Science, Leadership and Nation Building, The Promise of Leadership: The Chances of Ghana Having the Leadership to Move the Country from Third to First World, Called to Lead, Twelve Keys to Financial success, Retirement Planning: Taking the Tire out of Retirement. Last year he published "THE GIMPA STORY" along with Living by Strategy and Managing your Life With his wife Mrs. Georgina Adei, whom he describes as the best woman God made, and co-founders of the top-rated Ghana Christian International High Schools, in addition to the many marriage books co-authored by them, their nine-volume Papa and Nana Series dedicated to making all 5 to 6-year-olds literate have just been published awaiting launch in August, 2023. The Adeis' have four adult children – Stephen, Eunice, Priscilla and Timothy, and four grandchildren and counting.

Looking into the future like Caleb who asked God to give him the unconquerable mountain of the Jebusite as his inheritance at age 85, Emeritus Professor Adei, thinks "Life really begins at 75" as he embarks on the journey to establish a Ghana Institute of Governance and Leadership to equip societal leaders, implement his Zero-tolerant Millionaires Club with young professionals to show that they can be "Rich and Holy", tackle a truly Multi-Million Modern City and continue to preach the good news of the gospel to all sinners the joyful message that Jesus saves sinners like him! His secret passion and desire is for Ghana to be a fully developed first world country at 100 and that his vision of GIMPA as a Leadership Institute and catalyst in that course will be restored and not become a miniature Legon, his proud Alma Mata which gave him a golden medallion as one of its outstanding economics products.

OVERVIEW OF LECTURE

The Linchpin role of Political and Public Sector Leadership in the Rise and Fall of Nations: Lessons for Ghana

The lecture is organised around ten subtopics as follows:

First of all, it is argued that development of modern nations doesn't happen by chance. They are deliberately engineered as such. It has been so among the Asian Tigers, Deng Xiaoping's China and it seems to be happening among African Lion Cubs like Botswana, Rwanda, and Mauritius irrespective of the political regime.

Second, economic history seems to suggest that late comers to the path of sustainable development have more visible drivers than the invisible hands of Adam Smith's Britain or Bismarck's Germany. The drivers have been the political elite supported by relatively efficient bureaucratic leaders.

Third, the linchpin role of political and bureaucratic leadership in the wealth and poverty of nations is outlined dwelling on the functions each plays in nation building. Fourth, it is argued that these functions are irreplaceable in modern societies even under so called free market policies

Fifth, it is demonstrated that this in no way denigrates the roles of other players such as civil, business, religious, academic, and traditional leaders. Rather as in the case of the private sector where it is often argued that "the private sector is the engine of growth", the driver of that engine is public sector leadership. Political and bureaucratic leaders often decide the political and economic atmosphere and specific catalysts for other actors in society. Where these two categories of leaders play their complementary roles as they ought, countries break through the glass ceiling of underdevelopment in one generation. "Leadership is cause, everything else is effect" (Adei, 2004).

Sixth, it is argued that the bane of Africa's and Ghana's development has been the double whack of poor political leadership and corrupt, politicized, and inefficient bureaucracies. In the latter case, there seems to have been systematic deterioration of public services over the years.

Seventh, if one goes behind the polarized ideological discussions among the polit-

ical traditions, Ghana has not been blessed with sustained quality political leadership even within the same regime. For example, despite his achievements from 1951, when he became head of Government business to the attainment of Republican status, Nkrumah's leadership quality in later years worsened; there was consistent deterioration of military leadership during the "lost decade" of Ghana from 1973 to 1983; within the NDC administration between 2009 and 2016 there were visible signs of decline in leadership quality. Are we not witnessing the same phenomenon between Akuffo Addo's first and second terms? The jury is still out.

Eight, the evidence seems to suggest that improvement or deterioration in leadership has clear corresponding consequences for national welfare. The marked improvement in economic performance over 1951-1960, recovery in 1984-1992 and sustained reduction in poverty from 2000 to 2009 could be attributed to improvement in leadership quality.

Ninth, drawing on the works of development thinkers, the penultimate point argues that while there are many factors that determine the poverty and wealth of nations, the prime mover is leadership and that everything less is impacted by it. To improve the performance of political and bureaucratic leadership in Ghana in order to give development a chance must be the concern of all.

Finally, the lecture concludes with suggestions of measures to improve the quality of political leadership and bureaucratic excellence in Ghana and the role each of the major identified groups can play towards that end. We must not allow the same story of failed development attempts due to leadership failure to mar "Ghana at 100" in 2057.

GIMIPA PROGRAMME OFFERINGS

GRADUATE PROGRAMMES

GIMPA BUSINESS SCHOOL

DOCTOR OF MANAGEMENT PROGRAMME (DMGT)

The programme is specially designed for professional and senior executives with extensive managerial experience, who are looking to acquire knowledge that will enable them to transform business practice.

Duration - 1 year

- Master of Marketing
- Master of Human Resource Management
- Master of Accounting and Finance
- Master of Supply Chain Management
- Master of Project Management

Duration - 2 years

- MBA - Marketing
- MBA - Human Resource Management
- MBA - Finance
- MBA - Accounting & Taxation
- MBA - Supply Chain Management
- MBA - Project Management

POSTGRADUATE DIPLOMA

Duration: One Semester (4 months)

- Postgraduate Diploma in Business Administration (PGDBA)

SCHOOL OF PUBLIC SERVICE AND GOVERNANCE

MASTERS

Duration-1 year

- Master of Public Health
- Master of Science Health Services Administration & Leadership (MSHSAL)

- Master of Arts in Educational Management and Leadership
- Master of Arts in Public Administration
- Master of Arts in Governance & Leadership (MGL)
- Master of Science in Development Finance (MDF)
- Master of Public Sector Management (PSMTP)
- Master of International Relations and Diplomacy

Duration: 2 years

- Master of Philosophy in Public Health
- Master of Philosophy in Educational Management and Leadership

POSTGRADUATE CERTIFICATE & DIPLOMA

Duration: One Semester (4 months)

- Postgraduate Certificate in Public Administration (PGCPA)
- Postgraduate Diploma in Public Administration (PGDPA)
- Postgraduate Diploma in Occupational Health and Environmental Safety Management (PGDOSHEM)

GIMPA SCHOOL OF TECHNOLOGY

MASTERS

Duration - 1 year

- Master of Science in Digital Forensics and Cybersecurity
- Master of Science in Applied Mathematics

Duration - 2 years

- Master of Philosophy in Management Information Systems
- Master of Science in Management Information Systems
- Master of Philosophy in Information and Communication Technology
- Master of Science in Information and Communication Technology
- Master of Science in Information Technology and Law

POSTGRADUATE CERTIFICATE & DIPLOMA

Duration - 1 year

- Postgraduate Diploma in Management Information Systems
- Postgraduate Diploma in Information and Communication Technology

SCHOOL OF LIBERAL ARTS & SOCIAL SCIENCES

MASTERS

Duration - 1 year

- Master of Science in Financial Economics
- Master of Science in Economic Policy
- Master of Science in Energy Economics
- Master of Arts in Development Communication
- Master of Arts in Public Relations

UNDERGRADUATE AND DIPLOMA PROGRAMMES

FACULTY OF LAW

- Bachelor of Law - 4 Years (WASSCE)
- Bachelor of Law - 3 Years (Post First Degree)

BUSINESS SCHOOL

DIPLOMA IN MANAGEMENT STUDIES (DMS)

A 2-year programme offered at the Greenhill, Kumasi and Takoradi. It is offered as a Day programme.

DEGREE PROGRAMMES

- BSc. (Hons.) Business Administration
- BSc. (Hons.) Marketing
- BSc. (Hons.) Human Resource Management
- BSc. (Hons.) Project Management
- BSc. (Hons.) Accounting
- BSc. (Hons.) Finance
- BSc. (Hons.) Procurement, Logistics and Supply Chain Management

SCHOOL OF PUBLIC SERVICE AND GOVERNANCE

- Bachelor of Science in Public Administration

SCHOOL OF LIBERAL ARTS & SOCIAL SCIENCES

- BSc. Hospitality Management

SCHOOL OF TECHNOLOGY

DEGREE PROGRAMMES

- BSc. Management Information Systems
- BSc. Information and Communication Technology
- BSc. Computer Science
- BSc. Health Informatics

DIPLOMA IN APPLIED COMPUTER SCIENCE

A 2-year programme offered at the Greenhill Campus only. It is offered as a Day programme.

EXECUTIVE EDUCATION PROGRAMMES

ADVANCED AND MIDDLE MANAGERS PROGRAMMES

- Achieving Operational Excellence
- Bid/Tender Writing Skills
- Budgeting and Financial Planning
- Competency and Functional Skills
- Contract Management/Administration
- Diploma in Forensic Psychology and Security Management (Non-Academic)
- Events Management
- Finance for Business Management
- Forensic Psychology and Corporate Security (Certificate)
- Fraud Detection Control and Prevention
- HR Management for non-HR Managers
- Inventory Management
- Managing People for High Performance
- Procurement Management in Practice
- Project Management
- Supply Chain Management
- Value for Money Audits

CERTIFICATE PROGRAMMES

- Certificate in Tourism & Hospitality Management
- Certificate in NGO Management
- Certificate in Customer Service Management
- Certificate in Entrepreneurship & Small Business Management
- Certificate in Environmental Health & Sanitation Management
- Certificate in Human Resource Management
- Certificate in Marketing Management
- Certificate in Petroleum, Oil & Gas Management
- Certificate in Public Relations
- Certificate in Sports & Exercise Management

GENERAL MANAGEMENT SCHEDULE

- Certificate in Administration and Management (CAM Evening)
- Advanced Monitoring & Evaluation
- Advanced Monitoring and Evaluation of Projects
- Advanced Office Management
- Budgeting & Financial Management
- Certificate in Administration & Management (Evening Session)
- Certificate in English Proficiency (Saturday)
- Certificate in Monitoring & Evaluation
- Customized/In-plant trainings
- Human Resource Management
- Information Technology Skills for Secretaries and Personal Assistants
- Monitoring & Evaluation
- Monitoring & Evaluation
- Office Management
- Project Planning & Management
- Report Writing

SENIOR EXECUTIVE PROGRAMMES

- Advanced Facilities Management
- Brand Positioning
- Corporate Governance for Organizational and Business Success
- Corporate Social Responsibility
- Corporate Wellness
- Crafting and Implementing Strategy
- Crafting and Implementing Strategy

- Driving Performance through Talent Management
- Executive Leadership
- Facilities Management
- Leadership and Entrepreneurial Skills for Executives
- Leadership, Change and Organizational Renewal
- Leading & Managing People
- Negotiation and Influence Skills for Executives
- Retirement Planning
- Risk Management

PROFESSIONAL PROGRAMMES

- International Certificate in Logistics and Transport (CILT)
- International Professional Diploma in Logistics and Transport (DILT)
- Advance Diploma in Logistics and Transport (ADILT)

SHORT COURSES

- English Proficiency
- Basic French
- Thesis Writing
- Hotel Management
- Hospitality Accounts
- Hotel House Keeping Operations
- Hotel Front Office Operations

TRAINING PROGRAMMES

- Certificate in Law & Governance
- Health Administrations and Management
- Corporate Governance
- Office Management and Supervisory Skills
- Certificate in Petroleum, Oil & Gas Management
- Executive Leadership
- Monitoring and Evaluation (M&E)
- Advanced Private Security Guard Training
- Grant Proposal Writing
- Performance Management
- Leadership Management and Administration for Faith-Based Organizations
- Strategic Customer/ Relationship Management

- Certificate in Petroleum, Oil & Gas Management
- Empowering Leaders for Productivity
- Policy Formulation and Analysis
- Report Writing and Corporate Communication Skills
- Senior Management Development Programme
- The Challenge of Change for Top Level Management
- Project Planning and Management for Public Sector Organization
- Introduction to Real Estate Development. And Management
- Chief Executive Programme
- Financial Modeling
- Strategic Customer/ Relationship Management
- Disaster Risk Reduction and Safety Management
- Public Financial Management
- Certificate in Environmental Health & Sanitation Management
- Certificate in Food Safety & Quality Management
- Procurement Management for Public Sector Organizations
- Five-Star Organizational Performance Culture
- Building Effective Teams
- Policy Formulation and Analysis
- Records & Information Management
- Certificate in Public Health & Policy
- IT Audit
- Certificate in Public Health & Policy

For further enquires, kindly contact the respective campuses on the telephone numbers and e-mails below:

ACCRA: 0332095432/05016201380302401681-3(Ext:1091/1130/1042)

Email: admissions@gimpa.edu.gh

- Faculty of Law on the telephone numbers below: 0302401681-83 (Ext. 2174)
Email: gls@gimpa.edu.gh
- **Business School:** 0501408300,0547885139 0302401681-3 (Ext:2101)
Email: bss@gimpa.edu.gh or gradsch@gimpa.edu.gh
- **School of Technology:** 03024016813(Ext:1043/2076)0501408298
Email: sot@gimpa.edu.gh
- **School of Public Service and Governance:** 0302401681-3 (Ext: 2250/ 2074)
Email: spsg@gimpa.edu.gh
- **School of Liberal Arts and Social Sciences:** 0504669564,0244229931,
• 0246264300
• Email: solass@gimpa.edu.gh

KUMASI: 0506024160,

E-mail: ksi@gimpa.edu.gh

TEMA: 0506024162,

E-mail: temacampus@gimpa.edu.gh

TAKORADI: 0506024161,

E-mail: tdi@gimpa.edu.gh

GIMPA ANTHEM

My GIMPA, your GIMPA, our GIMPA
Lift high the flag of GIMPA
My GIMPA, your GIMPA, our GIMPA
A world class center of excellence
Training in leadership, management and administration,
Continuously enhancing capacity in public-private sectors
The evergreen GIMPA, our pride

*Raise high, raise high the flag of GIMPA
Lift high, lift high the pride of hardwork
Lift high the fame all of friends of GIMPA
And let GIMPA remain ever green(2x)*

My mission, your mission, our mission
To promote GIMPA's set goal
My mission, your mission, our mission
To make our GIMPA a noble place
Guided by integrity, honesty and accountability
Transparency and service to mankind
And build a better Ghana
May God bless GIMPA's noble aim